





Our Purpose

To deliver high impact HR solutions for our clients to unlock their team's potential and fuel their organisational success.



About Us



- P** We are an established, successful HR Consultancy who have been in business for over 25 years
- P** We operate across all industries and not for profit organisations
- P** We provide high impact HR solutions, designed to get the best from your people
- P** Our pro-active approach will take care of all your HR needs and enhance your business success
- P** Our services are tailored to your business as it grows
- P** We take the time to get to know you and your team
- P** We work to understand your business goals and provide fit for purpose expert HR advice, leadership and support – all driven by your business priorities
- P** We address all your HR needs, requirements and legal obligations



Our Values

Integrity, Professionalism, Transparency, Trust, Respect, Honesty, Open communication

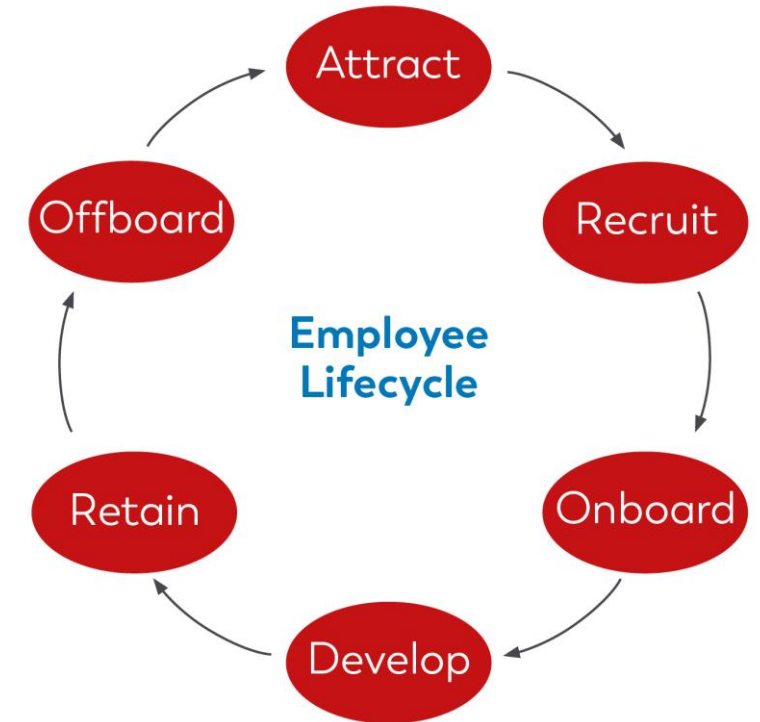
We are about Urgency, Delivery and Success.

We actively practise our values in our work

High Impact HR Solutions







- P** At Positive People, we are committed to delivering high impact HR solutions for our clients to unlock their team's potential and fuel their organisational success
- P** We deliver effective, fit for purpose straightforward HR solutions
- P** We tailor our support to meet our clients' needs
- P** Whatever your focus, we've got it covered
- P** We have extensive experience supporting clients with HR activities across the total employee lifecycle





Our Services

-  **Outsourced HR** – Let us plan, manage and take care of all your HR needs with a retained on-site HR consultant.
-  **On demand HR support** – Your own experienced HR consultant, dedicated to you, on call whenever you need HR support.
-  **HR projects** – Let us manage your HR project from start to finish, ensuring on time completion and project success.
-  **Subscription support** – Unlimited 15-minute queries, via phone or email, to your own HR consultant whenever you need advice, practical solutions or a supportive sounding board.



What we cover



-  HR Outsourcing and Temporary HR Cover
-  Recruitment
-  Employment Compliance, including employment agreements and policies
-  Employment Relations/Performance
-  Organisation Design and Development
-  Engagement and Culture
-  Leadership Development
-  Performance Reviews
-  Talent Management and Succession Planning
-  360-degree Reviews
-  Change Management
-  HR Strategy
-  HR Information Systems
-  Outplacement



Partnering with Positive People








- P** Partnering with Positive People means you will acquire a genuine HR partner who you and your team will be able to trust and rely on to enhance your business success.
- P** We allocate a Lead Consultant to you so that you have your own dedicated HR professional to build relationships and provide the customised HR leadership and services you need. Backed up by our senior team of HR consultants, we provide balanced experience to all the work we do.

Think of us as an extension of your team.



Why us?

-  Experience - Over 25 years in business
-  Expertise - Proven HR specialists
-  A true HR partner - Your own dedicated Lead Consultant
-  Systems - Comprehensive HR service and support across the whole employee lifecycle
-  Tailor made solutions - Our combined HR experience and proven systems deliver customised solutions that are best fit for you

We are client centric - Our goal is your success.

Recent Testimonials



“We have worked with Positive People for more than fifteen years and during that time, Positive People have been an invaluable resource for our company. They have helped ETEL to shape our Vision and Values, and they have worked with our own internal teams to bring a collaborative, cross functional, performance-based approach to our business. Positive People continually support our people and culture within our business and there have been many initiatives and improvements instigated by them; all tailored specifically to our business. We really do believe in them and treat Positive People as an important part of the ETEL family.” **CEO – ETEL**



“Being able to have an experienced HR professional to be embedded as one of our team, has made a significant difference to our business over the past year. For Positive People to attract such high calibre HR people to offer in this flexible way, is the perfect business model that really works for us.” **CEO – SPM Assets**



“MoaTrek started working with Positive People in mid 2020 in the height of the pandemic. During the time we have worked together Positive People has provided many tools to effectively recruit, train, develop and keep our team members motivated through a very challenging time. Key to this was the development of an HR Plan that clearly and simply mapped out MoaTrek’s people and culture priorities and steps to execute these priorities. MoaTrek is now over 2 years into this project and is reaping the rewards in terms of having what I personally believe is the best team in the New Zealand tourism industry.” **Managing Director – MoaTrek**



“Positive People continue to provide a professional, responsive and accurate service to our company that enables us to achieve our objectives.” **Manager – ASCO Asphalt**



Thank you

Contact us on: +64 - 9 445 1077

<http://www.positivepeople.co.nz/>

[Positive People video](#)

PO Box 33-1017, Takapuna, Auckland 0622

