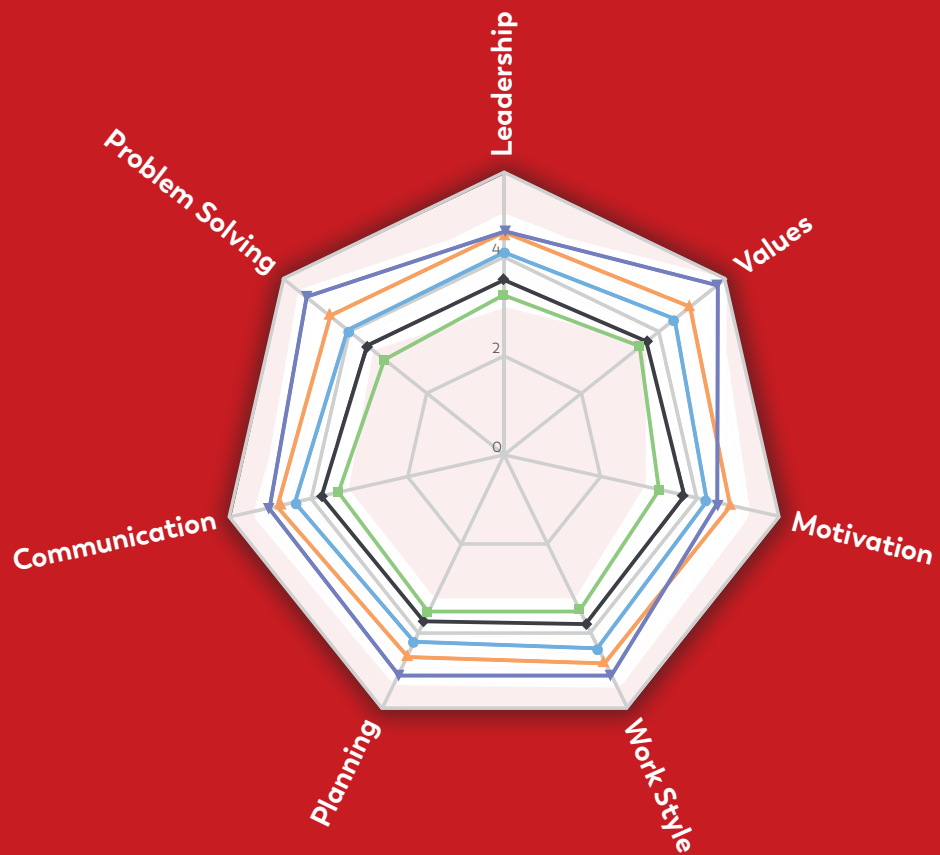




Positive People[®]
HR Management Consultants

360° Feedback & Development Planning



● Everyone ● Site Based Group ■ Yourself
▲ Office Based Group ▼ Manager



360° Development Surveys

Our 360° survey solicits feedback on an employee's performance from a range of different sources - managers, peers and direct reports.

It is aimed at helping an employee understand how their behaviour impacts across all levels of an organisation. It identifies development areas to help leaders be more effective in their role.

Done well, a 360° survey is a powerful and effective way of providing feedback and targeting the right development areas to achieve results. Positive People's straightforward, effective and easy to administer surveys will help you improve the performance of your team.

This is administered through a practical and user friendly on-line platform with a customised link sent straight to the respondents. This information is collated into an insightful report, focused on future individual development and identifies opportunities for improvement.

A meaningful 360° survey will gather feedback from approximately 8-10 respondents across all levels of an organisation. Positive People will help you identify the right sources to select and the right questions to ask, to best gain an understanding of perceptions, support individual professional development and enable participants to achieve business outcomes.





Option 1

360° feedback survey and comprehensive report

This includes:

- P** A customised 360° survey
- P** A comprehensive report providing the results and identifying areas of opportunity for development.

Positive People will support you to customise and complete the survey, then provide you with all the information you need to create meaningful development plans with your people.

Investment required: \$995 + GST pp.

Contact us today to find out more.








Option 2

360° feedback survey and development coaching

This includes:

-  A customised 360° survey
-  A comprehensive report providing the results and identifying areas of opportunity for development.
-  2 x 1 hour coaching sessions to understand the feedback and create a targeted development plan.

In addition to completing the survey and report, Positive People can support you and your team to understand the results and create personalised development plans to help you get the best from your team.

Investment required: \$1,395 + GST pp.

Contact us today to find out more.

